

Stichting Na'amal Policy Plan

Objectives

Na'amal believes that there is a better way for forcibly displaced people to earn a living than to be subjected to informal work in precarious conditions and living in indignity.

Na'amal takes advantage of digitalisation of the labour market. Na'amal provides refugees and other underrepresented communities with training in marketable skills, focusing on the human/soft skills, and collaborating with other organisations which give training in digital skills. Finally, Na'amal supports its graduates to access remote jobs.

Activities

Na'amal Remote Work Readiness Programme

Na'amal's Remote Work Readiness Programme has been developed to ensure that graduates have the skills to successfully work remotely. The programme is implemented in partnership with organisations that train in digital skills. Na'amal's programme consists of both asynchronous and synchronous learning experiences and has four components:

Na'amal's Remote Work Readiness



Online Programme

Online self-paced
Human Skills for
Digital Work



Virtual Workshops

Interactive group
sessions to
reinforce the online
programme



1-1 Mentoring

Connecting with
professionals in
multinational and
remote companies



Work Experience

Gaining experience
working remotely as
an intern

Mentoring

Seasoned remote/tech professionals are paired with programme participants who have completed digital skills training from one of Na'amal's partners and the Na'amal's skills development programme. These mentors offer guidance to their mentees focused on skills that are needed to become effective remote workers.

Internships and jobs

1. In parallel with the mentoring programme, Na'amal supports its partners to find paid internships of the programme participants.
2. Employment: Graduates are connected with Na'amal's partnered employers and job search organisations.

Thought Leadership and Special Projects

Na'amal is involved in thought leadership and research on topics surrounding the digital livelihoods for the displaced.

Funding

Funding for the activities of Stichting Na'amal will come from the following sources:

1. Grants from foundations, companies, philanthropists, governmental and non-governmental bodies, etc
2. Profits of its sister organisation Na'amal Limited
3. Public fundraising (crowdfunding and private individual donations)

Board Members

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